



2 July 2012

MEMORANDUM FOR AIR FORCE ALL

FROM: AFCLC/Language Branch
130 W. Maxwell Blvd, Bldg 836
Maxwell AFB, AL 36112

SUBJECT: LEAP Fall 2012 Selection Board Announcement Message

1. The purpose of this message is to solicit applications for the upcoming Language Enabled Airman Program (LEAP) selection board. Established in 2009, LEAP is an Air Force-wide initiative to grow the bench of foreign language capable Airmen in order to meet current and future Air Force foreign language requirements. LEAP is a career-long program designed for foreign language capable Airmen to sustain and enhance their language skills, with the end goal of producing language speakers who can perform their core AFSC duties in their respective foreign language. These goals are accomplished through weekly online instruction with a professional language instructor and through 4-6 week Language Intensive Training Events (LITEs) every 3-4 years.
2. The LEAP application window will begin on 2 July and continue through 31 August 2012. Deadline to submit application packets to the AFCLC is midnight CST on 31 August 2012. The selection board is scheduled to convene at the Air Force Culture and Language Center (AFCLC) on Maxwell AFB, AL in mid-September. Selected candidates and their commanders / supervisors will be notified individually approximately 30 days after conclusion of the selection board.
3. Who can apply:
 - A. USAF Officer Candidates with a commission date scheduled for the 2012-2013 academic year are eligible to apply. Cadets not career designated should understand that participation in LEAP may influence their ultimate career paths and/or assignments. Additionally, their chosen language may be changed to accommodate demand signals from career field functional managers and needs of the Air Force. Involvement in LEAP will in no way preclude participation in any rated Air Force program (pilot, navigation, etc.).
 - B. Unrestricted Commissioned Officers in the Air Force on Active Duty with the following 15 career fields are eligible to apply: 11F, 11G, 11M, 11S, 12F, 12M, 13A, 13B, 13S, 14N, 15W, 21A, 21R, 38F, and 63A.
 - C. Unrestricted Enlisted Airmen in the Air Force on Active Duty with at least 48 months Time in Service (TIS), rank of Senior Airman (SrA) or higher, completion of all 5 Skill Level and Career Field and Education Training Plan (CFETP) requirements, and not within 2 years of High Year Tenure (HYT) date. Airmen meeting the previous requirements and in the following 19 career fields are eligible to apply: 1A2, 1A7, 1C1, 1C2, 1C7, 1P0, 1T0, 1T2, 1W0, 2A5, 2A6, 3D0, 3E2, 3E5, 3N0, 3S0, 4M0, 6C0, and 6F0.
 - D. Applicants must possess foreign language aptitude as demonstrated by a Defense Language Proficiency Test (DLPT) or Oral Proficiency Interview (OPI) score. DLPT or OPI score must have been taken in September 2011 or after to be eligible for board consideration. The desired proficiency for enlisted applicants is at least 1+ in two modalities (listening comprehension, reading, or speaking). The suggested minimum proficiency level for Cadets is 1, 2Lt to Capt suggested proficiency is 2, and 3 for Maj and above in at least two of three modalities.

- E. Must have a superior performance record (No derogatory information such as referral performance reports, UIF, control rosters, etc).
 - F. Endorsement from your Detachment Commander (AFROTC), Squadron AOC (USAF) for Cadets, Commanding Officer for AD officers or Supervisor for enlisted personnel (must be in your chain of command). Applicant must notify their commander / supervisor of intent to apply for program prior to submitting application.
 - G. Officer Candidates and Airmen currently pursuing an academic program must demonstrate scholastic achievement. AFCLC recommends an undergraduate grade point average of 3.0 or better.
 - H. A Defense Language Aptitude Battery (DLAB) score is optional, but may be considered during the selection process. The DLAB score is an indicator of an aptitude to learn additional languages in cases where retraining is necessary and possible.
6. Application Documents: Airmen who meet all of the above eligibility requirements and would like to apply to become a LEAP participant will need to provide the following documents in a PDF format. Please ensure your documents are readable. Documents electronically converted to a PDF format are preferred over a scanned PDF. All required documents must be submitted NLT 31 August to successfully apply. Any applications received after the NLT date will not be eligible for the Fall 2012 LEAP Selection Board.
- A. **Statement of Intent (SOI)** [PDF format, completed in Adobe Reader only]
 - B. **DLPT** or **OPI** Score Report [PDF format]
 - C. **University Transcripts** (If applicable) student copies are acceptable [PDF format]
 - D. **SURF** (Active Duty Only) [PDF format]
 - E. 3 most recent **OPRs, EPRs, Training Reports**, or combination (Active Duty Only) [PDF format]
 - F. **Endorsement Form**, digitally signed by Commander or Supervisor [PDF format]
 - G. **Certificates** from accredited foreign language schools (Optional) [PDF format]
7. How to apply: Interested candidates can begin the process by visiting www.culture.af.mil/leap where they will also be able to access the Statement of Intent and Endorsement forms.
8. Additional information about LEAP can be obtained from the AFCLC LEAP website at <http://www.culture.af.mil/leap> or by contacting AFCLC.Language@maxwell.af.mil.

Mr. Zachary B. A. Hickman, Civ, USAF
Chief, Language Branch
Air Force Culture and Language Center